Teams Get It ©

For Every Team In Every Company

The Teams Get It software is a tool from the Academy of Culture Ambssadors that team members use to assemble vetted problem solutions with follow up actions for use by decision makers.

What is the decision maker pain?

They know there are more and better solutions for their decision making but they don't have an easy and convenient way to get those solutions.

What are employee benefits?

Building alignment and understanding between team members while getting at the heart of different perspectives and/or disageements.

Is user input anonymous?

No it is not. The software supports workplace trust and transparency which is consistent with modern business management.

What are end user training requirements?

Thirty minutes for concept orientation for a first time end user.   The software is unusally intuitve and only conepts introdution is needed.

Is there a specific decision process?

Yes, it is a stepwise process. Participating team members suggest solution options, rate solutions, select preferred solutions and offer "why in favor" or "not in favor" for each. Then the same steps are followed to arrive at action items for the selected solution options.

What are example applications?

- What product features to put in the development queue?
- What are project priorities for next years corporate budget?
- How can we differentiate our products from competitors?
- What could we do support volunteerism?

- How can we improve customer retention?
- How can the company help employees to improve their scores for Gallup's five essential elements for Wellbeing?
- How can we diversify our product line?
- How can we lower overhead costs?
- What should be on the agenda for our employee retreat?
- How can we keep our employee benefits competitive?
- How can we broaden our customer services?

Is there a limit to the number of users for a session?

There is no technical limit but 5-20 team members is suggested.

Is the tool synchronous?

It can be but that is not suggested. Asynchronous is suggested which allows team members to input on their own time schedule and gives them thinking time.

Who can set up sessions?

Any employee can set up sessions.

Do sessions need a professonal meeting facilitator?

No they do not. Each session does have a project manager who is also a participant in a session. They indicate when it is time to move on to a next step.

Are their reports?

Yes. By clicking on the Final Report button all input data is in a report that can be printed or saved as a pdf.

Is there session customization?

Every session is custom. The software is a platform to set up sessions for their specific need.

Where is the software hosted?

The cloud at Amazon Web Services.